

NVMe Code of Conduct

August 24, 2020

Mutual respect is an important value of NVM Express (NVMe). Be the colleague you want others to be, both in verbal communication in meetings, as well as in written communications, such as e-mail. Assume positive intent in interactions with other members and in collaboration with other standards bodies. By behaving in this manner, NVMe creates an inclusive environment where each member feels safe expressing themselves. This results in a higher quality development process that benefits the final product, the NVMe specification.

NVMe encourages healthy debate amongst members in a professional manner. In general, the best standards are those that balance the needs and interests of all stakeholders. The NVMe Board of Directors fully supports the Work Group and Task Group chairs in exercising control and maintaining order over all NVM Express meetings.

NVMe members are required to follow confidentiality requirements. This includes obtaining board approval prior to public disclosure of NVMe confidential information (e.g. non-ratified technical proposals).

NVMe requires that attendees be familiar with and honor the antitrust guidelines.

Abusive, disruptive, disrespectful, unprofessional behavior or violation of the terms of NVMe membership will not be tolerated. These types of behavior reflect negatively upon NVM Express as an organization and undermine the atmosphere of mutual respect that is essential to an effective standards development process. Members are cautioned that this type of conduct will be dealt with decisively by the Board and will be subject to sanctions up to and including removal of the responsible individuals from Work Group, Task Group, or Board participation.